

IEDC

Bled School of
Management

A School with a View



Annual HR Managers' Forum

**The Changing Society:
Implications for the HR Function**
October 11-12, 2018

SCHEDULE

Thursday, 11 October 2018

9:00 - 9:15

Opening address by **Professor Danica Purg**, President, IEDC-Bled School of Management, Slovenia

9:15 - 10:00

Keynote on the "Workforce of the future"

Adam Kotsis, Expert Principal, People & Organization practice at The Boston Consulting Group, Budapest

10:00 - 11:30

Panel session on the current and future demographic challenges and their implications on the HR function

- **Saša Fajmut**, Director of Leadership Services at Amrop Adria, Slovenia
- **Jure Snoj**, General Director, Labour Market and Employment Directorate, Ministry of Labour, Family, Social Affairs and Equal Opportunities, Slovenia
- **Rob Veersma**, Director Training & Development at Gazprom International in Amsterdam, the Netherlands
- **Chris Walsh**, Chief Executive Officer, NiceLabel, United Kingdom

Moderator: **Dr. Alenka Braček Lalič**, Vice Dean for Research, IEDC-Bled School of Management, Slovenia

11:30 - 12:00

Coffee Break

12:00 - 14:00

Presentation of the best international practices (20 minutes presentation and 10 minutes Q&A)

- **Recruitment and Retention Strategies and Practices**, **Yogi Sriram**, Senior Vice President of Corporate HR, Larsen & Toubro Limited, India
- **Talent and Succession Management Practices**, **Bojana Zupanič**, Danfoss, Denmark
- **How to Manage and Motivate the Senior Workforce**, **Dr. Klaus Niedl**, Head of Group HR, Novomatic AG, Austria
- **Redefining Organizational Structures – New Types of Work (mobile, international settings)**, **Sabrina Dick**, Human Resources Director SAP Central and Eastern Europe, Germany

14:00 - 15:00

Lunch

15:00 - 16:00

World Café on the following questions:

- **How and where to recruit human resources**
- **How to retain the best talents**
- **Which way to bridge the gap among different generations**
- **How to tackle the aging workforce**
- **How to reach and manage globalized workforce?**

Rob Veersma, Director Training & Development at Gazprom International in Amsterdam, the Netherlands

16:00 - 17:00

Presentation of group recommendations for policymakers, companies, education institutions

17:00 - 19:00

Reception with an artistic touch

Friday, 12 October 2018

9:00 - 9:40

What competences do we need to cope with the implications of the business and social challenges?

Dr. Alenka Braček Lalič, Vice Dean for Research, IEDC-Bled School of Management, Slovenia

9:40 - 11:00

Panel discussion on the competences required to cope with the implications of the business and social challenges (alphabetical order)

- **Ivan Bartulović**, Chief Human Resources Officer and Corporate Communications, Vipnet, Croatia
- **Sabrina Dick**, Human Resources Director SAP Central and Eastern Europe, Germany
- **Goran Gledič**, HR Leader Adriatics at Deloitte Adriatics - Croatia, Slovenia, Bosnia&Herzegovina
- **Yogi Sriram**, Senior Vice President of Corporate HR, Larsen & Toubro Limited, India
- **Bojana Zupanič**, Danfoss, Denmark

11:00 - 11:30

Coffee Break

11:30 - 13:00

World café discussions and recommendations for education institutions on the key competences (knowledge, skills and attitudes) required to cope with the current and future business and social challenges

13:00 - 13:30

Reflection of listeners

13:30

Lunch and Farewell Reception

More info at:
www.iedc.si/hrforum